



6020 West Wallen Road
Fort Wayne, IN 46818
260.489.3859

www.daretodreamyouthranch.com

Dream Bigger.

STAFF VOLUNTEER PACKET

Dear Potential Staff Volunteer,

Thank you for your interest in Dare to Dream Youth Ranch. The following are the forms you must complete to be considered as a Staff Volunteer candidate at the Ranch. All information is required and forms must be signed by an adult, adult parent, or legal guardian for applicants under 18 years of age.

If you are 18 years of age or older, you will first need to submit a mandatory background check. **If you complete at Bureau of Identification:** Bring two forms of identification along with cash or a cashier's check in the amount of \$7.00 made out to Allen Co. Police Department. The location is as follows:

Bureau of Identification, Room B-25 (in the Charles "Bud" Meeks Justice Center)

101 East Superior Street

Fort Wayne, IN 46802

Phone: (260) 449-7630

Hours: 8am-4pm Monday – Friday (closed on holidays)

If your schedule does not allow for such arrangements: You may sign a release form at the Ranch and we will make copies of your two forms of identification. Bring a cashier's check or money order in the amount of \$7.00 made out to Allen Co. Police Department. We will notarize the release form and mail the required document to the sheriff's office for you.

We also keep a copy of your driver's license and second form of ID to remain on record at the Ranch. This information will be kept confidential.

NOTE: If you are bringing a friend or spouse with you when you come to the Ranch, we require **ALL VISITORS** to sign the *Liability Release and Assumption of Risk Agreement*. You, a parent, or a guardian will need to sign the Agreement for each minor child that you bring to the Ranch. If you have a child that is applying to be a Junior Staff Volunteer, he/she will also need to fill out a Staff Volunteer packet as well. If you still need to schedule your appointment or have any additional questions, please call the office at (260) 489-3859.

Sincerely,

Michelle Buck
Director of Operations
DareToDreamYouthRanch@gmail.com



Mission Statement and Purpose Statement

Mission Statement: *“Encourage the child, heal the horses, strengthen the family, and share the message of hope.”*

Purpose Statement: Our primary purpose is to provide a positive, safe, and structured equestrian environment for all children between the ages of 4 and 18 years, including at-risk children, disadvantaged children and children with disabilities.



Dare to Dream Youth Ranch Screening Form

This form is to be completed by all applicants for any volunteer position involving the supervision, custody, or care of minors. It is not an employment application. This form is used to help Dare to Dream Youth Ranch provide a safe and secure environment for those who participate in Horsemanship sessions and Ranch experience. **This form is to be accompanied by the volunteer application and a copy of your driver's license or State ID card.** NOTE: Information provided will be used only for the purpose of Dare to Dream Youth Ranch.

Date: _____

Name:

_____ (first) (middle) (last)

Date of Birth: _____ Race: _____ Gender: _____

Driver's License Number: _____ State: _____ Social Security Number: _____

Current Address: _____ (street address)

_____ (city) (state) (zip)

Length of time at present address: _____

If less than one year, please provide prior address: _____

Home Phone: () _____ Work Phone: () _____

Have you ever been convicted of or plead guilty to a crime or sexual abuse?

YES _____ NO _____ (if yes, please explain – attach a separate page if necessary)

Will you submit to a police background check? YES: _____ NO: _____

If yes, please sign and date below:

Signature: _____ Date: _____

Please provide 3 references below (do not include family members):

Reference #1

Name: _____

Email: _____

Phone Number: () _____

Reference #2

Name: _____

Email: _____

Phone Number: () _____

Reference #3

Name: _____

Email: _____

Phone Number: () _____

Please answer the following in the spaces provided.

SKILLS

- As a volunteer, what do you feel are your strengths?

OTHER QUESTIONS

- How did you hear about Dare to Dream Youth Ranch?

- Why would you like to be a Dare to Dream Youth Ranch volunteer?

- While Dare to Dream Youth Ranch is not a religious organization per se, our foundational principles are Christ centered. How do you feel about that?

AREAS OF INTEREST

Please check all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Musician | <input type="checkbox"/> Leadership |
| <input type="checkbox"/> Mechanic | <input type="checkbox"/> Office help |
| <input type="checkbox"/> Grounds keeper | <input type="checkbox"/> Legal |
| <input type="checkbox"/> Horse feeding | <input type="checkbox"/> Insurance |
| <input type="checkbox"/> Events | <input type="checkbox"/> Mental health |
| <input type="checkbox"/> Fundraising | <input type="checkbox"/> Education |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Counseling |
| <input type="checkbox"/> Vendor relationships | <input type="checkbox"/> Grants |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Web development |
| <input type="checkbox"/> Special needs/disabilities | <input type="checkbox"/> Social media |

Please rate your interest in the following areas on a scale from 0-5, with zero meaning "not interested" and 5 meaning "extremely interested": (circle your answers)

Interacting with children

0 1 2 3 4 5

Interacting with horses

0 1 2 3 4 5

Interacting with families

0 1 2 3 4 5

Interacting with the public on behalf of the Ranch

0 1 2 3 4 5

APPLICANT’S STATEMENT of VERIFICATION and RELEASE

The information contained in this application is true and complete, to the best of my knowledge, and I authorize Dare to Dream Youth Ranch, Inc. and references or churches listed in my volunteer application to give you any information that they may have regarding my character and fitness to work for and with minors. I further agree and understand that this screening will include verification against the Sexual Offender Registry and could include a criminal history background check.

Should my application be accepted, I agree to be bound by the Indiana Equine Law and rules/policies/guidelines of Dare to Dream Youth Ranch, Inc. which includes additional background checks or reference checks on an on-going and as-needed basis.

Received Indiana Equine Law form _____ (*please initial*)

I understand that this application form and all parts of this file are to be kept in confidence and are the sole property of Dare to Dream Youth Ranch, Inc. and are not available for my review.

I further state that I HAVE CAREFULLY READ THE FORGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement, which I have read and understand.

APPLICANT’S SIGNATURE

DATE

PARENT'S STATEMENT of VERIFICATION and RELEASE
IF APPLICANT IS A MINOR (less than 18 years of age)

If the applicant is a minor, a parent/guardian is required to also sign and affirm that the minor has not engaged in any illegal activities.

The information contained in this application is true and complete, to the best of my knowledge, and I authorize Dare to Dream Youth Ranch, Inc. and references or churches listed in my child's application to give you any information that they may have regarding my child's character and fitness to work for and with minors. To my knowledge, _____ has not engaged in any illegal activity or child abuse or misconduct of any kind and I know of no reason why he/she should not be involved with Dare to Dream Youth Ranch, Inc. programs and activities. I understand that this application form and all parts of the file including the application are to be kept in confidence and are the sole property of Dare to Dream Youth Ranch, Inc. and are not available for my review.

If a dispute over this agreement or any claim for damages arises, the Participant (or parent/guardian) agrees to resolve the matter through a mutually acceptable alternative dispute resolution process. If the Participant (or parent/guardian) and the ranch board cannot agree upon such a process, the dispute will be submitted to a three-member arbitration panel for resolution pursuant to the rules of the American Arbitration Association.

PARENT/GUARDIAN SIGNATURE _____ DATE _____

Sexual Offender Registry Checked: _____
(Office Use Only) Date Initial

Please complete this application and send/email to:
Dare to Dream Youth Ranch
6020 Wallen Road
Fort Wayne, IN 46818
OR
DareToDreamYouthRanch@gmail.com

(You are welcome to include pictures, letters, references, etc. as you desire.)

**EQUINE EVENT PARTICIPATION AGREEMENT;
LIABILITY RELEASE AND ASSUMPTION OF RISK AGREEMENT**

For Individuals or Families of Adults and Their Legal Minor Age Children and/ or Legal Wards

	/ /
NAME OF EVENT, hereinafter referred to as "EVENT"	EVENT DATE(S) and YEAR
EVENT LOCATION (Street, City, Zip Code)	
Dare to Dream Youth Ranch	
EVENT SPONSOR'S NAME, hereinafter known as "SPONSOR"	
6020 West Wallen Road, Fort Wayne, IN 46818	
SPONSOR'S PHYSICAL LOCATION OR ADDRESS (Street, City, Zip Code)	

READ CAREFULLY BEFORE SIGNING

A. **AGREEMENT PURPOSE:** I/ WE, the below listed individual(s), and the parent(s) or legal guardian(s) thereof if a minor, hereinafter referred to as the PARTICIPANT(S), do hereby agree to attend and participate in the above named equine EVENT which is sponsored by the above named SPONSOR.

B. **AGREEMENT SCOPE AND TERRITORY AND DEFINITIONS:** This agreement shall be legally binding upon me the PARTICIPANT, and the parents or legal guardians thereof if a minor, my heirs, estate, assigns, including all minor children, and personal representatives; and it shall be interpreted according to the laws of the state and county of the SPONSOR'S physical location. This agreement is intended to be *valid* and binding at all times now and in the future when the SPONSOR permits me (directly or indirectly) to enter the SPONSOR'S PROPERTY, be on the SPONSOR'S property, be near any horse, receive instruction or guidance from the SPONSOR and / or its associates and / or when I ride, drive, and / or am near horses on or off of the SPONSOR'S PROPERTY. Any disputes by the PARTICIPANT shall be litigated in, and venue shall be the county in which the SPONSOR is physically located. This agreement is intended to be as broad and inclusive as the law permits. If any clause, phrase, or word is in conflict with state law, then that single part is null and void. The terms "HORSE" and "EQUINE" herein shall refer to all equine species. The terms "I", "WE", "ME", "MY" shall herein refer to the PARTICIPANT(S) and the parents or legal guardians thereof if a minor. The "SPONSOR'S PROPERTY" shall refer to any property the SPONSOR owns and / or occupies by loan, permit, rental or lease agreement.

C. **PERSONAL MEDICAL COSTS RESPONSIBILITY AND MEDICAL INSURANCE DISCLOSURE:** I/WE AGREE THAT: Should medical treatment be required for any PARTICIPANT(S) for whom I am responsible, that I and / or my medical insurance shall pay for ALL such incurred expenses. My medical insurance company is _____ My policy number is _____ I do not carry medical insurance.

D. **PERSONAL RESPONSIBILITY AND LIABILITY INSURANCE:** I/WE AGREE THAT: I shall be responsible for my negligent acts and the negligent acts of my family members and/or legal wards and animals, and I do carry liability insurance protection for such occurrences now in force under:

(Check one that applies and provide your Insurer's name and policy number).

- HOMEOWNER'S INSURANCE POLICY TENANTS INSURANCE POLICY PERSONAL
 LIABILITY POLICY FARM OWNER'S POLICY

INSURANCE COMPANY NAME. _____ POLICY NUMBER _____

PAGE 2 OF 3 EQUINE EVENT PARTICIPATION AGREEMENT, LIABILITY RELEASE AND ASSUMPTION OF RISK AGREEMENT

E. INHERENT RISKS / ASSUMPTION OF RISKS I/WE ACKNOWLEDGE THAT: Risks, conditions, and dangers are inherent in (meaning an integral part of) horse / equine/ animal activities, regardless of all feasible safety measures which can be taken, and I agree to assume them. The inherent risks include, but are not limited to any of the following: The propensity of an animal to behave in ways that may result in injury, harm, death, or loss to persons on or around the animal; The unpredictability of an equine's reaction to sounds, sudden movement, unfamiliar objects, persons, or other animals; Hazards, including, but not limited to, surface or subsurface conditions; A collision, encounter and/ or confrontation with another equine, another animal, a person, or an object; The potential of an equine activity participant to act in a negligent manner that may contribute to injury, harm, death, or loss to the PARTICIPANT or to other persons, including but not limited to, failing to maintain control over an equine and/ or failing to act within the ability of the PARTICIPANT. Horses are 5 to 15 times larger, 20 to 40 times more powerful, and 3 to 4 times faster than a human. If a rider falls from horse to ground it will generally be at a distance of from 3 1/2 to 5 1/2 feet, and the impact may result in harm to the rider. Horseback riding, driving and training are activities in which one much smaller, weaker predator animal (the human) tries to impose its will on, and become one unit of movement with, another much larger, stronger prey animal that has a mind of its own (the horse) and each has a limited understanding of the other. If a horse is frightened or provoked it may divert from its training and act according to its natural survival instincts which may include, but are not limited to: Stopping short; Spinning around; Changing directions and / or speed at will; Shifting its weight; Bucking; Rearing; Kicking; Biting; and / or Running from danger. I also acknowledge that these are just some of the risks and I agree to assume others not mentioned above. I am not relying on the SPONSOR to list all possible risks for me.

F. CONDITIONS OF NATURE WARNING, UNFAMILIAR AND SUDDEN SIGHTS, SOUNDS AND MOVEMENTS WARNING, AND INSPECTION OF PREMISES I/ WE ACKNOWLEDGE THAT: The SPONSOR is NOT responsible for total or partial acts, occurrences, or elements of nature and/or sudden and/or unfamiliar sights, sounds and/or sudden movements that can scare a horse, cause it to fall, or react in some other unsafe way. SOME EXAMPLES ARE: Thunder, lightning, rain, wind, wild and domestic animals, insects, reptiles, which may walk, run, or fly near, or bite or sting a horse or person; and irregular footing on out-of-door groomed or wild land which is subject to constant change in condition according to weather, temperature, and natural and man-made changes in landscape. I also understand that these are just some of the risks and I agree to assume others not mentioned above. I am not relying on the SPONSOR to list all possible conditions for me.

G. PROTECTIVE HEADGEAR/ HELMET WARNING AND OFFERING: I/WE AGREE THAT: I for myself and on behalf of *my* child and/or legal ward *have* been fully warned and advised by the SPONSOR that a protective headgear/ helmet, which meets or exceeds the quality standards of the SEI CERTIFIED ASTM STANDARD F 1163 Equestrian Helmet, should be worn while riding, handling, and / or being near horses, and I understand that the wearing of such headgear/helmet at these times may reduce severity of some of the wearer's head injuries and possibly prevent the wearer's death from happening as the result of a fall and other occurrences. I/WE ACKNOWLEDGE THAT: If I choose to wear the protective headgear/ helmet that I will be responsible for obtaining it and properly securing the headgear/helmet on the PARTICIPANT'S head at all times. I am not relying on the SPONSOR and/or its associates to provide such headgear, and/or to check any headgear/helmet or headgear/helmet strap that I may wear, or to monitor my compliance with this suggestion at any time now or in the future.

H. LIABILITY RELEASE: I/ WE AGREE THAT: In consideration of the SPONSOR'S allowing my participation in this activity, under the terms set forth herein, I for myself and on behalf of my child and/or legal ward, heirs, administrators, personal representatives or assigns, do agree to release, hold harmless; and discharge the SPONSOR, and their agents, employees, officers, directors; representatives, assigns, members, owners of premises, roadways, and trails, affiliated organizations, and Insurers, and others acting on their behalf (hereinafter, collectively referred to as "Associates"), of and from all claims, demands, causes of action and legal liability, whether the same be known or unknown, anticipated or unanticipated, due to the SPONSOR'S and/ or ITS ASSOCIATE'S ordinary negligence or legal liability; and I do further agree that except in the event of the SPONSOR'S gross negligence and/or willful and/or wanton misconduct, I shall not bring any claims, demands, legal actions and causes of action, against the SPONSOR and ITS ASSOCIATES as stated above in this clause, for any economic and non-economic losses due to bodily injury and/or death and/or property damage, sustained by me and I or my minor child or legal ward in relation to the property, premises, and operations of the SPONSOR, to include while riding, handling, or otherwise being near horses owned by me or owned by other third parties, or owned by the SPONSOR, or in the care, custody and/ or control of the SPONSOR, whether on or off the premises of the SPONSOR, but not limited to being on the SPONSOR'S premises.

G. EQUINE ACTIVITY LIABILITY ACT [EALA] WARNING OR LANGUAGE: [This clause applies only for operations located in these states: AL, AZ, CO, DE, FL, GA, IL, IA, IN, KY, KS, LA, ME, MA, MI, MS, MO, NE, NC, OH, OK, OR; RI, SC, SD, TX, TN, UT, VA, VT, WV, and WI.] I/WE ACKNOWLEDGE THAT: I have reviewed this state's EQUINE ACTIVITY LIABILITY ACT WARNING OR LANGUAGE, a copy of which is attached hereto and incorporated as if fully set forth herein. INSTRUCTION TO SIGNERS: DO NOT SIGN UNLESS A COPY OF THE EALA WARNING OR LANGUAGE IS ATTACHED TO THIS AGREEMENT.

PHOTO RELEASE: By signing this form, you consent to any and all photos taken of you, your children or those in your care at the event. are considered property of the ranch and may be used at the Ranch's discretion.

All Legal Age EVENT PARTICIPANTS must sign below after reading this entire document. The Parents or Legal Guardians of minor PARTICIPANTS and of PARTICIPANTS who are under guardianship must sign below after reading this entire document.

SIGNER STATEMENT OF AWARENESS:

I/ WE, THE UNDERSIGNED, REPRESENT THAT I/ WE HAVE READ AND DO UNDERSTAND THE FOREGOING AGREEMENT, LIABILITY RELEASE AND ASSUMPTION OF RISK AGREEMENT, AND I/ WE UNDERSTAND THAT BY SIGNING THIS DOCUMENT I AM GIVING UP RIGHTS TO SUE TODAY AND IN THE FUTURE. I/ WE ATTEST THAT ALL FACTS ARE TRUE AND ACCURATE. I AM SIGNING THIS WHILE OF SOUND MIND AND NOT SUFFERING FROM SHOCK, OR UNDER THE INFLUENCE OF ALCOHOL, DRUGS OR INTOXICANTS.

All legal age EVENT PARTICIPANTS and/ or parents and / or legal guardians must sign below:

1. Print Name	Signature	Date
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2. Print Name	Signature	Date
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Print Below: The names and ages of all minor children and legal ward EVENT PARTICIPANTS for which I/WE am legally responsible: .

- 1. _____ Age. _____
- 2. _____ Age. _____
- 3. _____ Age. _____
- 4. _____ Age. _____

PARTICIPANT'S
Address In Full _____

Home Phone# _____ Bus. Phone# _____ Cell Phone# _____

PERSON TO CONTACT IN CASE OF EMERGENCY RELATIONSHIP TO PARTICIPANT

PHONE NUMBER

INDIANA WARNING

Under **Indiana law**, an equine professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities.

Indiana Equine Law

BURNS INDIANA STATUTES ANNOTATED

TITLE 34. CIVIL PROCEDURE

ARTICLE 4. SPECIAL PROCEEDINGS

CHAPTER 44. LIABILITY ARISING FROM EQUINE ACTIVITIES

Burns Ind. Code Ann. § 34-4-44-1 (1995)

§ 34-4-44-1. "Equine" defined

As used in this chapter, "equine" means a horse, pony, mule, donkey; or hinny.

§ 34-4-44-2. "Equine activity" defined

(a) As used in this chapter, "equine activity" includes the following:

(1) Equine shows, fairs, competitions, performances, or parades that involve equines and any of the equine disciplines, including dressage, hunter and jumper horse shows, grand prix jumping, three (3) day events, combined training, rodeos, driving, pulling, cutting, polo, steeplechasing, English and western performance riding, endurance trail riding and western games, and hunting.

(2) Equine training or teaching activities.

(3) Boarding equines.

(4) Riding, driving, inspecting, or evaluating an equine, whether or not monetary consideration or anything of value is exchanged.

(5) Rides, trips, hunts, or other equine activities of any type (even if informal impromptu) that are sponsored by an equine activity sponsor.

(6) Placing or replacing horseshoes on an equine.

(b) The term does not include being a spectator at an equine activity.

§ 34-4-44-3. "Equine activity sponsor" defined

As used in this chapter, "equine activity sponsor" means a person who sponsors, organizes, or provides facilities for an equine activity.

§ 34-4-44-4. "Equine professional" defined

As used in this chapter, "equine professional" means a person who, for compensation:

(1) Instructs a participant on riding, driving, or being a passenger upon an equine;

(2) Rents to a participant an equine for the purpose of riding, driving, or being a passenger upon the equine; or

(3) Rents equipment or tack to a participant.

§ 34-4-44-5. "Inherent risks of equine activities" defined

As used in this chapter, "inherent risks of equine activities" means the dangers or conditions that are an integral part of equine activities, including the following:

(1) The propensity of an equine to behave in ways that may result in injury, harm, or death to persons on or around the equine.

(2) The unpredictability of an equine's reaction to such things as sound, sudden movement, unfamiliar objects, people, or other animals.

(3) Hazards such as surface and subsurface conditions.

(4) Collisions with other equines or objects.

(5) The potential of a participant to act in a negligent manner that may contribute to injury to the participant or others, such as failing to maintain control over the animal or not acting within the participant's ability.

§ 34-4-44-6; "Participant" defined

As used in this chapter, "participant" means a person, whether an amateur or a professional, who engages in an equine activity, whether or not a fee is paid to participate in the equine activity.

§ 34-4-44-7. "Person" defined

As used in this chapter, "person" means an individual, an incorporated or unincorporated organization or association, or a group of such persons acting in concert.

§ 34-4-44-8. Limited liability of equine activity sponsor or equine professional

(a) Subject to section 9 [IC 34-4-44-9] of this chapter, an equine activity sponsor or equine professional is not liable for:

- (1) An injury to a participant; or (2) The death of a participant; resulting from an inherent risk of equine activities.
- (b) Subject to section 9 of this chapter, a participant or participant's representative may not make a claim against, maintain an action against, or recover from an equine activity sponsor or equine professional for injury, loss, damage, or death of the participant resulting from an inherent risk of equine activities.

§ 34-4-44-9. Exceptions to limited liability

(a) This section does not apply to the horse racing industry.
(b) Section 8 [IC 34-4-44-8] of this chapter does not prevent or limit the liability of an equine activity sponsor or an equine professional:

(1) Who:

(A) Provided equipment *or* tack that was faulty and that caused the injury; and

(B) Knew or should have known that the equipment *or* tack was faulty;

(2) Who provided the equine and failed to make reasonable and prudent efforts based on the participant's representations of the participant's ability to:

(A) Determine the ability of the participant to engage safely in the equine activity; and

(B) Determine the ability of the participant to safely manage the particular equine;

(3) Who:

(A) Was in lawful possession and control of the land *or* facilities on which the participant sustained injuries; and

(B) Knew or should have known of the dangerous latent condition that caused the injuries;

if warning signs concerning the dangerous latent condition were not conspicuously posted on the land or in the facilities;

(4) Who committed an act or omission that:

(A) Constitutes reckless disregard for the safety of the participant; and

(B) Caused the injury; or

(5) Who intentionally injured the participant.

(c) Section 8 of this chapter does not prevent *or* limit the liability of an equine activity sponsor *or* an equine professional under the product liability laws.

§ 34-4-44-10. Warning notice to be posted

(a) This chapter does not apply unless an equine activity sponsor or an equine professional posts and maintains in at least one (1) location on the grounds or in the building that is the site of an equine activity a sign on which is printed the warning notice set forth in section 12 [IC 34-4-44-12] of this chapter.

(b) A sign referred to in subsection (a) must be placed in a clearly visible location in proximity to the equine activity.

(c) The warning notice on a sign referred to in subsection (a) must be printed in black letters, and each letter must be at least one (1) inch in height.

§ 34-4-44-11. Warning notice to be included in written contracts

(a) If there is a written contract, this chapter does not apply unless the written contract entered into by an equine professional for:

(1) The providing of professional services;

(2) The providing of instruction; or

(3) The rental of:

(A) Equipment *or* tack; or

(B) An equine; to a participant contains in clearly readable print the warning notice set forth in section 12 [IC 34-4-44-12] of this chapter.

(b) The warning notice required by subsection (a) must be included in a written contract described in subsection (a) whether or not the contract involves equine activities on or off the location or site of the equine professional's business.

§ 34-4-44-12. Warning notice

The warning notice that must be printed on a sign under section 12 [IC 34-4-44-12] of this chapter and included in a written contract under section 11 [IC 34-4-44-11] of this chapter is as follows:

WARNING

Under Indiana law, an equine professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities.